

# Indigenous and Community Engagement

Cooper Energy Corporate | External Affairs | POL

## Our Commitment

Cooper Energy is an ASX200, values driven company. We work constructively with local communities, including Indigenous communities, to deliver our business objectives with care. We believe in creating long term benefits from our activities for the communities and local economies with which we work. We seek to have mutually beneficial relationships with traditional custodians on lands on which we operate. We recognise their cultural connection to the land and we engage with Traditional Owners to protect heritage sites. Our people operate on the basis of cultural awareness. We work constructively with our Joint Venture Partners to build awareness and work collaboratively in support of engagement with Indigenous Australians.

## Our Actions

We will:

1. Have a culturally aware workforce.
2. Comply with all relevant legislation.
3. Take reasonable steps to engage early with Traditional Owners or Custodians on lands on which we operate to ensure we are fully informed and guided by their views as a part of any decision which may impact upon them.
4. Protect cultural heritage sites based on engagement with Traditional Owners and Custodians, best practice assessments and identification.
5. Proactively engage with local communities to discuss the benefits and opportunities arising from our activities including future job opportunities.
6. Seek community investment opportunities which will benefit Indigenous communities in areas where we operate.
7. Work constructively with our joint venture partners regarding engagement with Indigenous Australians.

## Governance

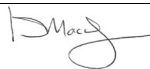

Performance against the this policy will be reviewed annually by the Health, Safety and Environment Committee with a report provided to the Cooper Energy Board.

This policy will be reviewed on an as needs basis to ensure it remains current.



**David Maxwell**  
Managing Director

**Status:** Approved

Role	Name	Signature	
<b>Document Originator:</b>	Bindi Gove		<b>Doc No.</b> 001
<b>Document Reviewer:</b>	Iain MacDougall, Mike Jacobsen		<b>Rev:</b> 001
<b>Document Approver:</b>	David Maxwell		<b>Rev date:</b> 18 September 2020