

Our overarching objective is to deliver sustainable growth in total shareholder return. In pursuing this we manage our business and make our decisions consistent with the following values:

- **Care:** prioritising safety; health; the environment; and community.
- **Integrity:** striving to be consistent; staying true to our values; and accountable for our actions.
- **Fairness and Respect:** valuing diversity and difference; acting without prejudice; and communicating with courtesy.
- **Transparency:** being honest; addressing problems; and being clear with our communications.
- **Collaboration:** sharing ideas and knowledge; encouraging cooperation; listening to our stakeholders; and building long term relationships.
- **Awareness:** taking account of all identified key issues in our decisions; and considering future impacts.
- **Commitment:** staying focused on the core objectives; making pragmatic, quality technical and commercial decisions; and being decisive with the courage of our convictions.

## Appendices

### Appendix 1 – Revision History

Revision	Date	Revision Summary
0	25-Mar-2021	Issued for Use