

Health, Safety and Environment Policy



Cooper Energy | HSE | Policy

Our Commitment

Care is a core value of Cooper Energy.

Cooper Energy is committed to taking all reasonably practicable steps to protect the health and safety of our workers, contractors, partners, and communities in the areas in which we operate. In addition, we will ensure our business is conducted in an environmentally responsible manner.

Our Actions

Wherever we operate we will develop, implement, and maintain HSE protocols that are consistent with recognised standards and practices, which will enable us to:

- Proactively assess and control our health and safety risks and environmental aspects and impacts
- Provide the HSE systems and resources to adequately support organisation in meeting its objectives
- Continually improve HSE systems through periodic consultation and review with the workforce
- Ensure all employees and contractors are appropriately trained and competent and suitably supervised to ensure works are undertaken in a safe and environmentally responsible manner
- Monitor HSE performance through the identification and communication to the workforce of clear, effective HSE objectives and targets
- Encourage participation in promoting improvements in safety, health and environmental practices and supporting a positive and caring culture in all areas of Cooper Energy's business
- Identify and comply with relevant HSE legislation and regulations and other requirements to which we subscribe and incorporating any changes into our HSE systems.

Governance

The HSEC Committee has oversight of this policy. The Managing Director is accountable for communicating this Policy and for ensuring compliance with its undertakings. All **Executive Leadership Team** members and Managers shall ensure the effective implementation, management, and monitoring of the HSEC Management System and its subsequent outcomes. All Staff are responsible for compliance with our policy, standards, and procedures. This policy will be reviewed at appropriate intervals and revised, as necessary.

David Maxwell

Managing Director

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Additional reading:

- Indigenous and Community Engagement Policy
- **Cooper Energy Values (CMS-LG-POL-0001)**
- Hydrocarbon Reporting Policy
- Modern Slavery Statement
- **Climate Action Policy (CMS-EN-POL-0001)**
- Sustainability Report
- **Environmental Protocol (CMS-EN-PRO-0001)**

Appendices

Appendix 1 – Revision History

Revision	Date	Revision Summary
5	22-Sep-2021	Issued for use