

29 January 2020

## Non-executive director appointment

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Cooper Energy (ASX: COE) announces the appointment of Ms Vicky Binns as a non-executive director of the company effective from 2 March 2020. Ms Binns' appointment, to a casual vacancy on the board, is to be confirmed by shareholders at the 2020 annual general meeting scheduled for 12 November 2020.

Ms Binns has over 35 years' experience in the global resources and financial services sectors including more than 10 years in executive leadership roles at BHP following 15 years in the financial services industry at Merrill Lynch Australia and Macquarie Equities.

In a 10-year career at BHP, Ms Binns' roles included Vice President Minerals Marketing (Iron Ore, Coals, Metals) where she lead a team responsible for revenue generation exceeding US\$40 billion pa and was an active member of the Operating Lead Teams for Commercial, Minerals Australia and Minerals America. Prior roles in BHP included leadership of the Metals and Coal Marketing businesses. She was the first Vice President of Market Analysis and Economics and was a member of the first BHP Global Inclusion and Diversity Council which challenged the company to aspire to gender balance by 2025.

Prior to joining BHP, Ms Binns performed a number of board and senior management roles at Merrill Lynch Australia over 13 years including: Board Member Merrill Lynch Australia; Managing Director and Head of Australian Research; Head of the Global Mining, Metals and Steel Team; and Head of Australian Mining Research. She was also a mining sector equities analyst for more than 15 years.

Ms Binns has had leadership responsibility for a range of organisational performance outcomes including safety and risk management, cost reduction, strategy including pricing evolution, culture and value creation. Her financial and organisational experience is backed with oil and gas sector experience through roles at Esso Australia, including Petroleum Reservoir Engineer, and in oil marketing.

Ms Binns' board experience includes Director/Sub Committee Chair, BHP Mitsubishi Alliance, director of BHP registered non-listed companies including regional boards in Japan, Europe and the UK, the globalCOAL UK, incorporated joint venture and Director and Co-Founder of Women in Mining and Resources Singapore, a not-for-profit board.

Cooper Energy Chairman John Conde AO said Ms Binns' appointment aligned with Cooper Energy's development as a growing producer of natural gas to south-east Australia, and the company's emphasis on enabling, achieving and supporting high performance.

"Ms Binns brings direct experience in the broad range of performance criteria now expected of global resource companies particularly ESG. This and her deep experience in equity markets will be of great benefit to Cooper Energy and our shareholders " said Mr Conde.

"On behalf of shareholders, I welcome Ms Binns to the board and look forward to her contributions."

Ms Binns holds a Bachelor of Engineering degree with First Class Honours in mining engineering from the University of New South Wales and is a graduate of the Australian Institute of Company Directors and a Fellow of the Australian Institute of Mines and Metallurgy.

## Vicky Binns: summary of work experience and qualifications



Ms Victoria (Vicky) Binns

### Board Experience

|   |                            |  |
|---|----------------------------|--|
| <b>BHP Mitsubishi Alliance</b>                                  | 2016 - 2019<br>2011 - 2014 | <ul style="list-style-type: none"> <li>• Director/Sub Committee Chair</li> <li>• Chair of Marketing Sub-committee, Member of Owners Council</li> </ul>                                     |
| <b>BHP Registered non-listed Companies</b>                      | 2015 - 2019                | <ul style="list-style-type: none"> <li>• Director</li> <li>• Includes BMAG Singapore (BHP main global marketing arm)</li> <li>• Regional boards Japan, Europe and UK</li> </ul>            |
| <b>Women in Mining and Resources Singapore (not for profit)</b> | 2013 - 2017                | <ul style="list-style-type: none"> <li>• Chairman and Director for several years</li> <li>• One of three founders</li> <li>• Grown to over 800 members from 20 major corporates</li> </ul> |
| <b>globalCOAL UK</b>  | 2013 - 2014                | <ul style="list-style-type: none"> <li>• Director</li> <li>• Incorporated JV between BHP, RIO Tinto, Anglo Americas, Glencore, ENEL and Japanese entities</li> </ul>                       |
| <b>Merrill Lynch Australia</b>                                  | 2001 - 2008                | <ul style="list-style-type: none"> <li>• Research Director on Board of Merrill Lynch Australia</li> <li>• Merrill Lynch Global Research Management Committee</li> </ul>                    |

### Executive Experience

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|--|-------------|---|
| <b>BHP</b>                             | 2009 - 2019 | <ul style="list-style-type: none"> <li>• Vice President Minerals Marketing (Iron Ore, Coals, Metals)</li> <li>• Member of Operating Lead Teams for Commercial Minerals Australia and Minerals Americas</li> <li>• Leadership roles in marketing, market analysis and economics</li> </ul> |
| <b>Merrill Lynch Australia</b>         | 1995 - 2009 | <ul style="list-style-type: none"> <li>• Board Member</li> <li>• Managing Director and Head of Australian Research</li> <li>• Head of Global Mining, Metals &amp; Steel Team</li> <li>• Head of Australian Mining Research</li> </ul>   |
| <b>Other Macquarie Bank</b>            |             | <ul style="list-style-type: none"> <li>• Mining, Equities Analyst</li> </ul>  |
| <b>Société General de Surveillance</b> |             | <ul style="list-style-type: none"> <li>• Manager, Iron ore and Coal Bulk Services</li> </ul>  |
| <b>Esso Australia</b>                  |             | <ul style="list-style-type: none"> <li>• Petroleum Reservoir Engineer, Oil Marketer and Trader</li> </ul>   |

About Cooper Energy Limited (ASX:COE) is an ASX listed exploration and production company which generates revenue from gas supply to south-east Australia and low-cost Cooper Basin oil production. The company is an emerging player in the south-east Australian energy sector holding a portfolio of gas supply contracts and one of the most extensive portfolios of gas-focussed acreage and assets, including well located reserves and resources in the Otway and Gippsland basins. The most significant resource, the Sole gas field in the Gippsland Basin, is currently being developed to provide a new source of gas supply for south-east Australia

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